

livelihoods

today and tomorrow

July 2020

Understanding Livelihoods on Ground Volume III

(Livelihoods Enhancement Action Plans and Value Chain Analysis)

Livelihoods Team

Publishing Soon



Monthly Images

HOW TO *CONDUCT* *VIRTUAL MEETINGS*

Akshara Livelihoods Pvt Ltd

How To Conduct Virtual Meetings

Yogakshemam

Toli Ekadasi! Doctors!

Let us be thankful to our doctors. Let us communicate, even when we are not together. Letters, Mails, Messages. Let us subject ourselves to accountability, audit. Let us appreciate population dynamics, needs and opportunities. Let us practice simplicity and live simple. Let us be frugal. Let us just meet our essentials. Aarjava. Let us be in nature, in sync with it. Panchabhuta. Let us be tenacious. Let us be at it. A la Mandela. Let us be 'mathematics' friendly. Numbers. Pi. 108. Let us be thankful to our parents. Let us care the needy. Let us be sensitive to people with Hepatitis. Let us care Tiger. Wildlife. Habitat. Universe.

Mountains | Friendship | Hiroshima | Nagasaki | Indigenous | Lefthanders | Photography | Humanitarian | Sadbhavana | Women | Sports | Small Industry

It is Unlock 2.0 unveiled. Some modest rations to 'all' till November. Movements without permit. 2200-0500 hrs curfew. Vaccine Clinical Trials. Some medicines are coming in. Self-care and caution. Possible bouncing back with vengeance. Numbers may explode. Curve is still gaining pace upwards. 10+ (0.5+) Million cases. India is galloping towards third position.

Here is our 153rd 'livelihoods'. Our picks of the month include: How to 'conduct virtual meetings'?

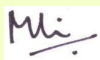
Videos – "Natural Farming for Natural Building and Living"; "The Changing Climate and Human Health"

Fieldworker Dairy (Bharathi)

Classic Books – The Learning Organization – Bob Garratt; The Goal – Eliyahu Goldratt; Property, Power and Public Choice – Allan Schmid

Classic Articles – The Greatest Leadership Article I've ever read; Wellbeing; Four Network Principles for Collaboration

Two volumes on Livelihoods on Ground have been released in June. Third Volume will be released soon in July.



With the faith and hope that you find this and evolving 'livelihoods' useful, we remain. We request you to join us our co-travel, and give more - notes, blogs, videos and pictures.

the 'livelihoods' team

'livelihoods' team

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	N Shruthi
	G Swathi

Walked/walking with us

V Ankit	D Narasimha Reddy
T Aparna Gayathri	Naval Shaini
K Bharathi	M Nilendu
G Bhargava	G Pulakeshi
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Chaithanya	B Sai Srinivas
P Kishore	M Siddhardha
Krishna Murari	K Sridevi
M Lavanya	Soumya
B Madhusudhan	R Swati
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P Mahesh	A Uma
V Murali	T Vina

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Supplements / Videos

How To	How To Conduct Virtual Meetings https://www.youtube.com/watch?v=gXbk8ju_Wwo
Supplement (News)	Monthly Livelihoods Update (June 2020) https://drive.google.com/file/d/1U-FAEIC7ESutpByEyx4PKnqndAFfuOc/view?usp=sharing
Supplement (Images)	Monthly Images Compiled (June 2020) https://drive.google.com/file/d/1xsnhADt9X2yHa2M780vUnlL3GF5s7a7b/view?usp=sharing

Private Circulation

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<https://www.facebook.com/livelihoods.portal.75>

<https://www.facebook.com/groups/355847681149768/>

<https://www.facebook.com/Livelihoods-People-168949873148505/?surface=rese>

Videos of the Month

How To



Link: https://www.youtube.com/watch?v=gXbk8ju_Wwo

External Videos

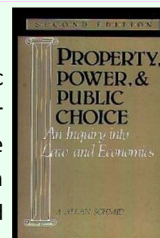
Videos of the Month

Ghani Kumawat-Rural Women Entrepreneur - NRLM Rajasthan	https://www.youtube.com/watch?v=84SWutxUUT0&fbclid=IwAR3XpmZiHF_5S-gB3bXxx8SgvoPT6YnGyR1NGSrbwH4CDVYvanlu3jxRg
Climate Change is Challenging Rural Livelihoods	https://www.youtube.com/watch?v=5fdDmstgV6g&fbclid=IwAR2T-a5Avf6DHAaLz9TAsyAizNIGIzd2FJo-N52XGnQF_PCowIZUHg2G6Ze
The value of bamboo for livelihoods, empowerment, and life	https://www.youtube.com/watch?v=Fmmms0rKk_k&fbclid=IwAR0Ua_4NX72XNulPFHqJnIF8hmjQ85w32kUJ08n7sBMoC4-vWVlnK5hSU4
Sustainable Livelihoods and Adaptation to Climate Change	https://www.youtube.com/watch?v=5qaDD5V5V-Q&fbclid=IwAR0Czi5WYubinZiWCm0gh8czdx0sArbbPQKierwtvooDCpfvJzAHl8B8I8
Ecological Restoration & Sustainable Livelihoods: India's first Integrated Development Project	https://www.youtube.com/watch?v=B599IuvEwDU&fbclid=IwAR2vDy5_HL_dQngYU9M_e_QARbxQoc4V1AiccoZHURnMdy8BeAQOTk130c
Journey of BIWAL (Bundelkhand Initiatives for Water, Agriculture and Livelihoods)	https://www.youtube.com/watch?v=SUaGdh1sOC8&fbclid=IwAR2p8asB_wiOVk1emkirIMDce2Ed8tiCvY5foElvyi3morQ92-vQCAqAP08
The State of Food Security and Nutrition in the World (SOFI 2019)	https://www.youtube.com/watch?v=zkyIDfglf2Y8&fbclid=IwAR3e-DuWoTpwlrpL0ZyTgFk1A3I_IVgatpClz_igGH7HzPe-qTBg2LmeJow
The Fight Against Child Labour	https://www.youtube.com/watch?v=ckz4qcc5VpY8&fbclid=IwAR10HRX11OETSLHhZhvrvnm25vrrD5K8_u2haHIWlftGLIAMSIZMueUgk
Trees and Bees: Improving livelihoods and adapting to climate change with women leadership	https://www.youtube.com/watch?v=rkdIA3O_dha&fbclid=IwAR305bzbtphit5jD0AbFfy6TOrGfuShaMF6EcGBLgY5kQLYtqi7SRh2aUI
Women community leaders in Sarlahi, Nepal have diversified their income through agroforestry initiatives.	https://www.youtube.com/watch?v=ckz4qcc5VpY8&fbclid=IwAR0yHsD8_Hg3zAmZk8Kt-50MMULyCn0qjms23dpl_45-mghuRC_AE7nioLs
Livelihood Diversification	https://www.youtube.com/watch?v=VHcj5AHzLE
Rural Poverty Reduction: No longer the average dairy farmer	https://www.youtube.com/watch?v=g5xjHqfz4&fbclid=IwAR3-cv80l-llzSU5FdczURedXRWuBTJ41BC6vems9_Fr94DJLovBs1pc
Rural India contributes more than half of net value added in manufacturing	https://www.youtube.com/watch?v=UyrOpQit1rs
Empowering Marginal Farmers WAL	https://www.youtube.com/watch?v=Y0Jsab3T2wI
Climate Change: Bee decline threatens entire ecosystems	https://www.youtube.com/watch?v=6s2Xchf6k7s
EMERGE - Rebuilding Livelihoods of Marginal Farmers in Nepal	https://www.youtube.com/watch?v=mm88bdJLW10
Natural farming for Natural building + Living	https://www.youtube.com/watch?v=5YVLOxAlUQ8&fbclid=IwAR2HGJh4Qr4nTbH4H3wamYgmHIGSWJdodtJATOU_Fz5dprchO7oOiuAeck
Community Farming: Towards sustainable Livelihoods	https://www.youtube.com/watch?v=aN60eHe-r74
Livelihoods Video no:1716:The Changing Climate and Human Health	https://www.youtube.com/watch?v=RZQ2DkxjB3E
Farmer-centric Integrated Watershed Management for Improving Rural Livelihoods	https://www.youtube.com/watch?v=m9DVZzLzg0U
Women's Empowerment for Resilience and Adaptation against Climate Change	https://www.youtube.com/watch?v=uYbrX0obCnM

Books of the Month

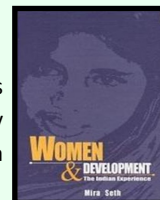
Property, Power & Public Choice - Allan Schmid

Twenty years ago an author writing a book on theme that externalities of an omnipresent aspect of an economic life would probably have been dismissed it as a crank. But times change and the subject of externalities and their remedies is nowadays widely discussed. Other than the traditional treatment, however, in addressing the relationships between externalities, economic performance, and property rights, Schmid repeatedly emphasizes in his book "Property, Power and Public Choice" the wide variety of possible alternative allocations of rights and shows how this allocation can have a major influence as both income distribution and economic performance.



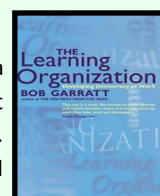
Women & Development-The Indian Experience - Mira Seth

This book is a comprehensive and analytical account of women's development programmes since India's Independence. Full with comparisons from around the world, it discusses the status of Indian women from a variety of angles such as historical, social, economic and political. The author, Dr. Mira Seth, is a civil servant by training, a development professional by practice, and an art historian and advocate of women's rights by inclination.



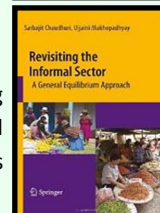
The Learning Organisation: Developing Democracy At Work - Bob Garratt

Bob Garratt is one of the first authors who used the term 'learning organization' in which he intends to provide a management system which could integrate different management concepts that were a part of management studies. Further, according to the author, some problems were not addressed by top managers of an organization. In his opinion, in most companies, there was no open debate mechanism for reflecting on policy and strategy and for integrating feedback from business projects and the outside world.



Revisiting the Informal Sector - Sarbajit chadhuri and Ujjaini Mukhopadhyay

The last 50 years have seen unprecedented population growth and urbanization, particularly in developing countries. However, economic development in these countries has failed to generate adequate employment and income opportunities in the modern sector. This imbalance has compelled the surplus labor force to generate its own means of employment and survival in the informal sector.



Images of the Month



Leaves Vegetables Harvesting



Rickshaw Pulling

[Link: Monthly Compiled Images - <https://drive.google.com/file/d/1U-FAEiCj7ESutpByEy4PKngnDAFfuOc/view?usp=sharing>]

Articles of the Month

How Successful Leaders Think – Roger Martin

We look for lessons in the actions of great leaders. We should instead be examining what goes on in their heads – particularly the way they creatively build on the tensions among conflicting ideas.

<https://livelihoods.net.in/wp-content/uploads/2020/06/How-successful-leaders-think.pdf>

Food & Freedom – Amartya Sen

Food is indeed a central issue in general social ethics, since so much in human life does depend on the ability to find enough to eat. In particular, the freedom that people enjoy to lead a decent life, including freedom from hunger, from avoidable morbidity, from premature mortality, etc.,

<https://livelihoods.net.in/wp-content/uploads/2020/06/Food-and-Freedom.pdf>

How to write a great business plan- William A. Sahlman

Business plan should include some numbers. But those numbers should appear mainly in the form of a business model that shows the entrepreneurial team has thought through the key drivers of the ventures success or failure

<https://livelihoods.net.in/wp-content/uploads/2020/06/How-to-Write-a-Great-Business-Plan.pdf>

Human rights & Capabilities – Amartya sen

human rights and capabilities — go well with each other, so long as we do not try to subsume either entirely within the other. There are many human rights for which the capability perspective has much to offer. However, human rights to important process freedoms cannot be adequately analysed within the capability approach.

https://livelihoods.net.in/wpcontent/uploads/2020/06/Human_Rights_and_Capabilities.pdf

Inside – Out Innovation-SSIR Edition

It describes an Organizational practices that they call inscaping. That practice surfacing the inner experiences of organizational members during the normal course of every day work. What does inscaping look like in practice? How can people in organization begin to explore the promise of inscaping.

<https://livelihoods.net.in/wp-content/uploads/2020/06/Inside-Out-Innovation--SSIR.pdf>

Immunity to Change – Robert kegan, Lisa Laskow Lahey

Immunity to change, a paradoxical short-term self-defense mechanism, is a fundamental hindrance to organizational transformation.

<https://livelihoods.net.in/wp-content/uploads/2020/06/Immunity-to-Change.pdf>

Four Network Principles for Collaboration Success-Jane Wei Skillern, Nora Silver-9 June2020

This article identifies a set of four counterintuitive principles that are critical to collaboration success and offers insights for how nonprofit leaders can ensure that their collaborations can have an impact that is dramatically greater than the sum of the individual parts.

<https://livelihoods.net.in/wp-content/uploads/2020/06/Four-Network-Principles-for-Collaboration-Success.pdf>

Well – Being : G.E. Moore and T.M. Scanlon

<https://livelihoods.net.in/wp-content/uploads/2020/06/Well-Being.pdf>

Women in Authority: A Socio-psychological Analysis : Marjorie Bayes & Peter M. Newton—12 June2020

Women in work settings outside the home typically emphasize the inequality of opportunity for women in work organization and advocate increasing higher level position for women. Only a few organizations and individuals when women actually secure position of authority.

<https://livelihoods.net.in/wp-content/uploads/2020/06/Women-in-Authority-Bayes-Newton.pdf>

Does Action Learning Promote Collaborative Leadership- Joe Raeline- 20June2020

In this new century we seem to be on the verge of a change in the paradigm of leadership from the individual hero without whom the group would founder to the partner who nurtures everyone's contribution.

<https://livelihoods.net.in/wp-content/uploads/2020/06/Does-action-learning-promote-collaborative-leadership.pdf>

Climate Change and Human Health – George Huber

Climate change science points to an increase in sea surface temperature, increases in the severity of extreme weather events, declining air quality, and destabilizing natural systems due to increases in greenhouse gas emissions.

<https://livelihoods.net.in/wp-content/uploads/2020/06/Climate-Change-and-Human-Health-George-Luber.pdf>

The Greatest Leadership Article I've Ever Read -Kevin Kruse

<https://www.forbes.com/sites/kevinkruse/2019/11/05/the-greatest-leadership-article-ive-ever-read/#25907d1131ed>

Livelihoods perspectives and rural development – Ian Scoones

Livelihoods perspectives have been central to rural development thinking and practice in the past decade. A number of core challenges are identified, centred on the need to inject a more thorough-going political analysis into the centre of livelihoods perspectives. This will enhance the capacity of livelihoods perspectives to address key lacunae in recent discussions, including questions of knowledge, politics, scale and dynamics.

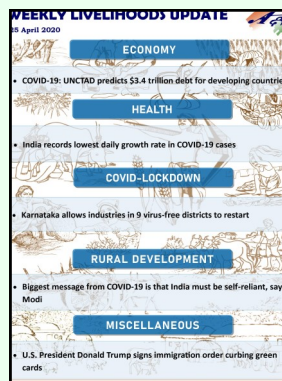
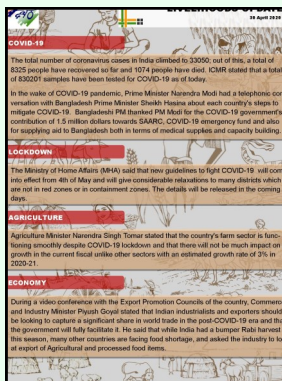
<https://livelihoods.net.in/wp-content/uploads/2020/06/Livelihoods-perspectives-and-rural-development-29June2020.pdf>

Rural Livelihood - Fingani Annie Mphande

Livelihoods are an important part of human existence. In order for a population to survive there is need for livelihoods that would sustain and support their households. Economic growth creates opportunities for a wider choice of livelihoods. Sustainable livelihoods are needed for economic growth and development of rural populations. There is need for human, social, economic, financial, physical and natural capital for livelihoods to be sustainable. Diversification of livelihoods increases chances of economic growth and survival of a household.

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7120420/>

Livelihoods Weekly and Daily Update



We collect the livelihoods related (agriculture, rural development, livelihoods, economy, enterprise, partnerships, energy, entrepreneurships, health, education, service sector, skill development, climate change, monsoon and etc.) news every day and put a form and upload in Social Media.

We collect the livelihoods related (agriculture, rural development, livelihoods, economy, enterprise, partnerships, energy, entrepreneurships, health, education, service sector, skill development, climate change, monsoon and etc.) articles every week and put a form and upload in Social Media

[Link: <https://drive.google.com/file/d/1xsnhAdt9X2yHa2M78OvUnIL3GFSs7a7b/view?usp=sharing>]

Field Diaries / Story

Field Worker's Diary

A Field Worker's Diary Compilation - livelihoods July 2020

#LPRD# A Field Worker's Diary #Part 21 # 2 June 2020

Our Project Director in Guntur district at that time called for an urgent meeting with the Mandal Mahila Samakhya (MS) members.

<https://livelihoods.net.in/2020/06/lprd-a-field-workers-diary-part-21-2-june-2020/>

#LPRD# A Field Worker's Diary #Part 22 # 10 June 2020

Exactly 10 years ago, our team was commissioned by a voluntary organization to conduct a study on alternative livelihoods for fishermen households in Singarayakonda and its nearby fishing villages in Prakasam district.

<https://livelihoods.net.in/2020/06/lprd-a-field-workers-diary-part-22-10-june-2020/>

#LPRD# A Field Worker's Diary #Part 23 # 16 June 2020

While working in the government's poverty elimination programme, our main work was to convince women from the poorest of the poor households in the project villages to form into Self Help Groups (SHGs).

<https://livelihoods.net.in/2020/06/lprd-a-field-workers-diary-part-23-16-june-2020/>

#LPRD# A Field Worker's Diary #Part 24 # 24 June 2020

Gender had been a key aspect in our Rural Poverty Elimination Project. As I had already mentioned, our work in the Project was to facilitate the members of poor households to form into Self Help Groups (SHGs), federate them into various levels and implement our project schemes to eliminate poverty through these groups. Apart from our main work,

<https://livelihoods.net.in/2020/06/lprd-a-field-workers-diary-part-24-24-june-2020/>

#LPRD# A Field Worker's Diary #Part 25 # 30 June 2020

Once while I was working in the rural poverty elimination project in Guntur district, I had been sent to Srikakulam district for a study on livelihoods programs conducted by the project staff there.

<https://livelihoods.net.in/2020/06/lprd-a-field-workers-diary-part-25-30-june-2020/>

'Yoga'kshemam

Yogakshemam 14062020

Rare Skills for us, the leaders

Shane Snow suggests that the leaders need to quickly acquire these rare skills. Increased interconnectedness universally, has the ability to make micro into macro in no time. It is not easy to suppress data. If authentic sharing does not happen, 'modified' data reaches via gossip, rumour and social propaganda. This can affect our work, our results and our purpose(s).

Therefore, we need to be system thinkers – understanding interconnectedness, ripple effects, synergy, human systems, teamwork to unlock larger potential of the system, team diversity and multiplicity, integration. Curiosity, Openness, Interpersonal Skills, Communication Skills, Asking right questions, Navigating complexity, Analytical ability and Tolerance for Ambiguity help in improving systems thinking.

We need to be intellectually humble and honest. Information asymmetry has to be reduced. We need to work for more transparency. We need to go 1-2 levels up in integrity norms. We need to be more adaptable and flexible. The realization has to be 'strong' that what we know is very little. Team knows more. World knows more. This would mean listening all views, no over confidence, separating ego and intellect, and revising viewpoints with new 'insights'.

We need to be generous to a fault. Kindness and ability to feel the state of others and respond matter the most. Can we 'not only refuse to shoot the opponents, but also refuse to hate them'? Then, we can innovate, discover, re-invent systems that work for us, all of us, all the life, in this universe.

Leaders with these skills are not utopian. They exist amongst us. We need more and more of them. And we can be these. We can make hard choices. We can put people above money. We can put community first. We can be at the forefront of offering hope, faith, promise and love for the poor, vulnerable, marginalized, and addressing the crises they face and this planet faces. Windows are small, 10-12 years. We need to act now. This is not the last pandemic. We may have more. We may have more disasters.

Can we not invest in more of us becoming these leaders? In a big way.

Skills for Living and Livelihoods

We need knowledge, skills, tools and/or resources and therefore to be gainfully employed, either working for someone/some entity or working for yourself, to achieve livelihoods, a means of living, in terms of arrows, capitals, and contexts of the livelihoods arena. Gainful employment is a continuum – casual, wage, job, self-employment, micro-entrepreneurship....

[<https://livelihoods.net.in/wp-content/uploads/2020/06/Yogakshemam-14062020.pdf>]

Yogakshemam 28062020

Living in 2020 and Beyond

Future calls for hybrid of deep expertise (core competence, unique skills, depth) and generalist integration ability. Breadth of Perspective. Ability to connect the dots. Ability to generate the

dots. Ability to appreciate advancement in technology. Ability to handle increased/increasing uncertainty. Realization that past performance does not guarantee future results. More skillsets and more toolkits in hand. Access to more skills and more tools. Agility. Flexibility. Reading widely. Broad spectrum. Systems thinking. Interconnectedness. Disruptive impacts. Multi-functional experience. Multi-domain grasp. Multi-geographic insights. Multi-cultural appreciation. Immersions. General cognitive ability. Meta-fishing ability.

We need to have life-centric nature-centric approach. Philosophy. Way of thinking.

As technology takes deeper roots, we human beings become less useful unless we deliberately focus on being useful. Artificial Intelligence takes over many human tasks. Our 'tasks' need to be reinvented more frequently, again and again. Some of us, majority of us, may end becoming unemployed, and unemployable. Virtual, hybrid worlds may take charge of engaging us. We seek meaning in life in these worlds. These include 'isms'. Ideologies. Lifestyles. Screens. Books. We seek 'happiness' in the mind, brain. We seek 'happiness' in the journey. Life. We seek 'happiness' within. Equated universal happiness.

As we have limited knowledge of the elephant, and as we do not realize that, we end up drawing conclusions. Mostly mistaken conclusions. Our incompetence does not allow us to realize this. In fact, we remain or become confident in our opinions and

G Muralidhar

articulations. Unrecognized ignorance drives us. Many a time this ignorance is linked to our self-worth. The old dogs in the mind let no new dogs easily. We lack the skills, tools and abilities to assess the old dogs within us. To silence them. To shun them. Even if we get 'feedback'. Can we keep reminding ourselves that there are lot of things we do not know; and the one part we think we know 100% is not true. Many small parts are still not known to us. Not understood by us.

Let us realize that it is 'one' consciousness that is spread all across cosmos. Its modes and quanta differ.

Agroecology practices take us closer to this consciousness. Health and wellbeing of Humans, Life, Soil and Planet. The elements include: Multiple crops, 365 day-green cover, livestock, integrated farming, landscape management, local value addition, local self-reliance, short value-chains, family food-nutrition-health security and equity, low cultivation costs, increased proportion of consumer rupee in the hands of the producers. State could get out of 'subsidies'. Forests would be back. Bio-diversity. Unfallowing. Regeneration. Collectivization and aggregation. Communitization. Community-owned value chains. Outlets. Producer-consumer linkages. IT Platforms.

Towards increasing land and water productivity. Towards living without debt. Towards Nutrition security. Towards living soils. Towards Resilience. Towards Dignity. Towards Universalization. Towards covering the entire Planet.

Let us hurry up on Natural Farming Platform and Natural Farming Coalition nationally and beyond.

[<https://livelihoods.net.in/wp-content/uploads/2020/06/Yogakshemam-28.06.2020.pdf>]



Yogakshemam 14.06.2020
<https://www.youtube.com/watch?v=BERdMieEC-A>

Yogakshemam June 2018
<https://www.youtube.com/watch?v=gFdu1VUZ-tA>

